



EUROPEAN CENTRAL BANK

EUROSYSTEM

ECB-PUBLIC

Mario DRAGHI

President

Mr Alfred Sant  
Member of the European Parliament  
European Parliament  
60, rue Wiertz  
B-1047 Brussels

Frankfurt, 7 March 2016

L/MD/16/133

**Re: Your letter (QZ-014)**

Honourable Member of the European Parliament, dear Mr Sant,

Thank you for your letter, which was passed on to me by Mr Roberto Gualtieri, Chairman of the Committee on Economic and Monetary Affairs, accompanied by a cover letter dated 17 February 2016.

In letters to your colleagues Mr Jonás Fernández, MEP, dated 15 May 2015<sup>1</sup> and Mr Fabio De Masi, MEP, dated 16 November 2015<sup>2</sup>, I had the opportunity to clarify and provide relevant information on the ECB's policy regarding agency staff employment. In this context, I would like to emphasise that the ECB makes recourse to agency staff resources in accordance with the applicable EU laws and procedures.

Further to the developments I referred to in the above-mentioned letters, the Governing Council of the ECB has approved the creation of headcount for recurrent administrative tasks, thus ensuring that such recurrent tasks are carried out by staff employed directly by the ECB. Two recruitment campaigns to fill the resulting positions at assistant level have been launched and are currently ongoing. These recruitment campaigns were open to all agency staff interested in participating. Linked to this, agency

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<sup>1</sup> The letter is accessible on the ECB's website at [http://www.ecb.europa.eu/pub/pdf/other/150522letter\\_fernandez.en.pdf](http://www.ecb.europa.eu/pub/pdf/other/150522letter_fernandez.en.pdf)

<sup>2</sup> The letter is accessible on the ECB's website at [https://www.ecb.europa.eu/pub/pdf/other/151116letter\\_demasi.en.pdf](https://www.ecb.europa.eu/pub/pdf/other/151116letter_demasi.en.pdf)

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staff currently at the ECB were offered training opportunities aimed at increasing their chances in the above-mentioned campaigns in the form of (i) an information session providing them with general information on the ECB's recruitment process, as well as concrete information on the two specific campaigns for the newly created assistant positions, and (ii) a two-day training seminar on "Branding yourself and mastering interviews" aimed at improving their knowledge and skills related to writing CVs and interviews.

Finally, regarding your question on IT services, there are currently approximately 160 temporary agency workers assigned to perform IT-related tasks. For a substantial part of those IT-related activities currently performed by agency staff, the intention is to procure managed services in the future. Discussions are currently underway with the ECB staff representatives on this matter.

Yours sincerely,

[signed]

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